

**2021-2022 LONOKE CLASSIFIED HOURLY RATE SALARY SCHEDULE**

| <b>Bus<br/>3*178</b> |           |        | <b>Bus<br/>3.5*178</b> |           |        | <b>Custodian<br/>8*240</b> |           |        | <b>Mechanic<br/>8*240</b> |           |        | <b>Asst. Mech<br/>8*240</b> |           |        |
|----------------------|-----------|--------|------------------------|-----------|--------|----------------------------|-----------|--------|---------------------------|-----------|--------|-----------------------------|-----------|--------|
| 0                    | BUS1      | Hourly |                        | BUS2      | Hourly |                            | C         | Hourly |                           | M1        | Hourly |                             | M2        | Hourly |
| 1                    | 11,975.83 | 22.43  |                        | 13,971.82 | 22.43  |                            | 22,761.70 | 11.86  |                           | 37,482.22 | 19.52  |                             | 32,424.07 | 16.89  |
| 2                    | 12,184.09 | 22.82  |                        | 14,214.79 | 22.82  |                            | 22,972.90 | 11.97  |                           | 37,693.42 | 19.63  |                             | 32,635.27 | 17.00  |
| 3                    | 12,392.35 | 23.21  |                        | 14,457.76 | 23.21  |                            | 23,184.10 | 12.08  |                           | 37,904.62 | 19.74  |                             | 32,846.47 | 17.11  |
| 4                    | 12,600.61 | 23.60  |                        | 14,700.73 | 23.60  |                            | 23,395.30 | 12.19  |                           | 38,115.82 | 19.85  |                             | 33,057.67 | 17.22  |
| 5                    | 12,808.87 | 23.99  |                        | 14,943.70 | 23.99  |                            | 23,606.50 | 12.30  |                           | 38,327.02 | 19.96  |                             | 33,268.87 | 17.33  |
| 6                    | 13,017.13 | 24.38  |                        | 15,186.67 | 24.38  |                            | 23,817.70 | 12.41  |                           | 38,538.22 | 20.07  |                             | 33,480.07 | 17.44  |
| 7                    | 13,225.39 | 24.77  |                        | 15,429.64 | 24.77  |                            | 24,028.90 | 12.52  |                           | 38,749.42 | 20.18  |                             | 33,691.27 | 17.55  |
| 8                    | 13,433.65 | 25.16  |                        | 15,672.61 | 25.16  |                            | 24,240.10 | 12.63  |                           | 38,960.62 | 20.29  |                             | 33,902.47 | 17.66  |
| 9                    | 13,641.91 | 25.55  |                        | 15,915.58 | 25.55  |                            | 24,451.30 | 12.74  |                           | 39,171.82 | 20.40  |                             | 34,113.67 | 17.77  |
| 10                   | 13,850.17 | 25.94  |                        | 16,158.55 | 25.94  |                            | 24,662.50 | 12.85  |                           | 39,383.02 | 20.51  |                             | 34,324.87 | 17.88  |
| 11                   | 14,058.43 | 26.33  |                        | 16,401.52 | 26.33  |                            | 24,873.70 | 12.96  |                           | 39,594.22 | 20.62  |                             | 34,536.07 | 17.99  |
| 12                   | 14,266.69 | 26.72  |                        | 16,644.49 | 26.72  |                            | 25,084.90 | 13.07  |                           | 39,805.42 | 20.73  |                             | 34,747.27 | 18.10  |
| 13                   | 14,474.95 | 27.11  |                        | 16,887.46 | 27.11  |                            | 25,296.10 | 13.18  |                           | 40,016.62 | 20.84  |                             | 34,958.47 | 18.21  |
| 14                   | 14,683.21 | 27.50  |                        | 17,130.43 | 27.50  |                            | 25,507.30 | 13.29  |                           | 40,227.82 | 20.95  |                             | 35,169.67 | 18.32  |
| 15                   | 14,891.47 | 27.89  |                        | 17,373.40 | 27.89  |                            | 25,718.50 | 13.40  |                           | 40,439.02 | 21.06  |                             | 35,380.87 | 18.43  |
| 16                   | 15,099.73 | 28.28  |                        | 17,616.37 | 28.28  |                            | 25,929.70 | 13.51  |                           | 40,650.22 | 21.17  |                             | 35,592.07 | 18.54  |
| 17                   | 15,307.99 | 28.67  |                        | 17,859.34 | 28.67  |                            | 26,140.90 | 13.62  |                           | 40,861.42 | 21.28  |                             | 35,803.27 | 18.65  |
| Steps                | 208.26    | 0.39   |                        | 242.97    | 0.39   |                            | 211.20    | 0.11   |                           | 211.20    | 0.11   |                             | 211.20    | 0.11   |

| <b>Asst. M&amp;O<br/>8*240</b> |           |        | <b>LPN<br/>8*190</b> |           |        | <b>Instr Para<br/>8*180</b> |           |        | <b>Receptionist<br/>8*180</b> |           |        | <b>FS Director/CO Sec<br/>8*240</b> |           |        |
|--------------------------------|-----------|--------|----------------------|-----------|--------|-----------------------------|-----------|--------|-------------------------------|-----------|--------|-------------------------------------|-----------|--------|
| 0                              | AMT       | Hourly |                      | LPN       | Hourly |                             | PARA      | Hourly |                               | R         | Hourly |                                     | CND       | Hourly |
| 1                              | 28,273.80 | 14.73  |                      | 25,857.30 | 17.01  |                             | 17,006.43 | 11.81  |                               | 16,698.39 | 11.60  |                                     | 31,843.13 | 18.09  |
| 2                              | 28,485.00 | 14.84  |                      | 26,070.10 | 17.15  |                             | 17,222.43 | 11.96  |                               | 16,914.39 | 11.75  |                                     | 32,051.13 | 18.21  |
| 3                              | 28,696.20 | 14.95  |                      | 26,282.90 | 17.29  |                             | 17,438.43 | 12.11  |                               | 17,130.39 | 11.90  |                                     | 32,259.13 | 18.33  |
| 4                              | 28,907.40 | 15.06  |                      | 26,495.70 | 17.43  |                             | 17,654.43 | 12.26  |                               | 17,346.39 | 12.05  |                                     | 32,467.13 | 18.45  |
| 5                              | 29,118.60 | 15.17  |                      | 26,708.50 | 17.57  |                             | 17,870.43 | 12.41  |                               | 17,562.39 | 12.20  |                                     | 32,675.13 | 18.57  |
| 6                              | 29,329.80 | 15.28  |                      | 26,921.30 | 17.71  |                             | 18,086.43 | 12.56  |                               | 17,778.39 | 12.35  |                                     | 32,883.13 | 18.68  |
| 7                              | 29,541.00 | 15.39  |                      | 27,134.10 | 17.85  |                             | 18,302.43 | 12.71  |                               | 17,994.39 | 12.50  |                                     | 33,091.13 | 18.80  |
| 8                              | 29,752.20 | 15.50  |                      | 27,346.90 | 17.99  |                             | 18,518.43 | 12.86  |                               | 18,210.39 | 12.65  |                                     | 33,299.13 | 18.92  |
| 9                              | 29,963.40 | 15.61  |                      | 27,559.70 | 18.13  |                             | 18,734.43 | 13.01  |                               | 18,426.39 | 12.80  |                                     | 33,507.13 | 19.04  |
| 10                             | 30,174.60 | 15.72  |                      | 27,772.50 | 18.27  |                             | 18,950.43 | 13.16  |                               | 18,642.39 | 12.95  |                                     | 33,715.13 | 19.16  |
| 11                             | 30,385.80 | 15.83  |                      | 27,985.30 | 18.41  |                             | 19,166.43 | 13.31  |                               | 18,858.39 | 13.10  |                                     | 33,923.13 | 19.27  |
| 12                             | 30,597.00 | 15.94  |                      | 28,198.10 | 18.55  |                             | 19,382.43 | 13.46  |                               | 19,074.39 | 13.25  |                                     | 34,131.13 | 19.39  |
| 13                             | 30,808.20 | 16.05  |                      | 28,410.90 | 18.69  |                             | 19,598.43 | 13.61  |                               | 19,290.39 | 13.40  |                                     | 34,339.13 | 19.51  |
| 14                             | 31,019.40 | 16.16  |                      | 28,623.70 | 18.83  |                             | 19,814.43 | 13.76  |                               | 19,506.39 | 13.55  |                                     | 34,755.13 | 19.75  |
| 15                             | 31,230.60 | 16.27  |                      | 28,836.50 | 18.97  |                             | 20,030.43 | 13.91  |                               | 19,722.39 | 13.70  |                                     | 34,547.13 | 19.63  |
| 16                             | 31,441.80 | 16.38  |                      | 29,049.30 | 19.11  |                             | 20,246.43 | 14.06  |                               | 19,938.39 | 13.85  |                                     | 34,963.13 | 19.87  |
| 17                             | 31,653.00 | 16.49  |                      | 29,262.10 | 19.25  |                             | 20,462.43 | 14.21  |                               | 20,154.39 | 14.00  |                                     | 35,171.13 | 19.98  |
| Steps                          | 211.20    | 0.11   |                      | 212.80    | 0.14   |                             | 216.00    | 0.15   |                               | 216.00    | 0.15   |                                     | 208.00    | 0.12   |

| Secretary<br>8*190 |           |        |  | Secretary<br>8*205 |        |  |           | Secretary<br>8*220 |  |           |        | Secretary<br>8*240 |           |        |  | Admin Asst *1.07 Index<br>8*240 |  |
|--------------------|-----------|--------|--|--------------------|--------|--|-----------|--------------------|--|-----------|--------|--------------------|-----------|--------|--|---------------------------------|--|
| 0                  | S1        | Hourly |  | S2                 | Hourly |  | S3        | Hourly             |  | S4        | Hourly |                    | AAS       | Hourly |  |                                 |  |
| 1                  | 22,349.20 | 14.70  |  | 24,722.90          | 15.07  |  | 27,106.53 | 15.40              |  | 30,197.61 | 15.73  |                    | 30,629.93 | 15.95  |  |                                 |  |
| 2                  | 22,562.00 | 14.84  |  | 24,936.10          | 15.20  |  | 27,317.73 | 15.52              |  | 30,408.81 | 15.84  |                    | 30,841.13 | 16.06  |  |                                 |  |
| 3                  | 22,774.80 | 14.98  |  | 25,149.30          | 15.33  |  | 27,528.93 | 15.64              |  | 30,620.01 | 15.95  |                    | 31,052.33 | 16.17  |  |                                 |  |
| 4                  | 22,987.60 | 15.12  |  | 25,362.50          | 15.46  |  | 27,740.13 | 15.76              |  | 30,831.21 | 16.06  |                    | 31,263.53 | 16.28  |  |                                 |  |
| 5                  | 23,200.40 | 15.26  |  | 25,575.70          | 15.59  |  | 27,951.33 | 15.88              |  | 31,042.41 | 16.17  |                    | 31,474.73 | 16.39  |  |                                 |  |
| 6                  | 23,413.20 | 15.40  |  | 25,788.90          | 15.72  |  | 28,162.53 | 16.00              |  | 31,253.61 | 16.28  |                    | 31,685.93 | 16.50  |  |                                 |  |
| 7                  | 23,626.00 | 15.54  |  | 26,002.10          | 15.85  |  | 28,373.73 | 16.12              |  | 31,464.81 | 16.39  |                    | 31,897.13 | 16.61  |  |                                 |  |
| 8                  | 23,838.80 | 15.68  |  | 26,215.30          | 15.98  |  | 28,584.93 | 16.24              |  | 31,676.01 | 16.50  |                    | 32,108.33 | 16.72  |  |                                 |  |
| 9                  | 24,051.60 | 15.82  |  | 26,428.50          | 16.11  |  | 28,796.13 | 16.36              |  | 31,887.21 | 16.61  |                    | 32,319.53 | 16.83  |  |                                 |  |
| 10                 | 24,264.40 | 15.96  |  | 26,641.70          | 16.24  |  | 29,007.33 | 16.48              |  | 32,098.41 | 16.72  |                    | 32,530.73 | 16.94  |  |                                 |  |
| 11                 | 24,477.20 | 16.10  |  | 26,854.90          | 16.37  |  | 29,218.53 | 16.60              |  | 32,309.61 | 16.83  |                    | 32,741.93 | 17.05  |  |                                 |  |
| 12                 | 24,690.00 | 16.24  |  | 27,068.10          | 16.50  |  | 29,429.73 | 16.72              |  | 32,520.81 | 16.94  |                    | 32,953.13 | 17.16  |  |                                 |  |
| 13                 | 24,902.80 | 16.38  |  | 27,281.30          | 16.63  |  | 29,640.93 | 16.84              |  | 32,732.01 | 17.05  |                    | 33,164.33 | 17.27  |  |                                 |  |
| 14                 | 25,115.60 | 16.52  |  | 27,494.50          | 16.76  |  | 29,852.13 | 16.96              |  | 32,943.21 | 17.16  |                    | 33,375.53 | 17.38  |  |                                 |  |
| 15                 | 25,328.40 | 16.66  |  | 27,707.70          | 16.89  |  | 30,063.33 | 17.08              |  | 33,154.41 | 17.27  |                    | 33,586.73 | 17.49  |  |                                 |  |
| 16                 | 25,541.20 | 16.80  |  | 27,920.90          | 17.02  |  | 30,274.53 | 17.20              |  | 33,365.61 | 17.38  |                    | 33,797.93 | 17.60  |  |                                 |  |
| 17                 | 25,754.00 | 16.94  |  | 28,134.10          | 17.15  |  | 30,485.73 | 17.32              |  | 33,576.81 | 17.49  |                    | 34,009.13 | 17.71  |  |                                 |  |
| Steps              | 212.80    | 0.14   |  | 213.20             | 0.13   |  | 211.20    | 0.12               |  | 211.20    | 0.11   |                    | 211.20    | 0.11   |  |                                 |  |

**Asst. Techn  
8\*240**

| 0     | AT        | Hourly |  | H         |
|-------|-----------|--------|--|-----------|
| 1     | 41,156.95 | 21.44  |  | 15,376.98 |
| 2     | 41,368.15 | 21.55  |  | 15,584.98 |
| 3     | 41,579.35 | 21.66  |  | 15,792.98 |
| 4     | 41,790.55 | 21.77  |  | 16,000.98 |
| 5     | 42,001.75 | 21.88  |  | 16,208.98 |
| 6     | 42,212.95 | 21.99  |  | 16,416.98 |
| 7     | 42,424.15 | 22.10  |  | 16,624.98 |
| 8     | 42,635.35 | 22.21  |  | 16,832.98 |
| 9     | 42,846.55 | 22.32  |  | 17,040.98 |
| 10    | 43,057.75 | 22.43  |  | 17,248.98 |
| 11    | 43,268.95 | 22.54  |  | 17,456.98 |
| 12    | 43,480.15 | 22.65  |  | 17,664.98 |
| 13    | 43,691.35 | 22.76  |  | 17,872.98 |
| 15    | 44,113.75 | 22.98  |  | 18,080.98 |
| 14    | 43,902.55 | 22.87  |  | 18,288.98 |
| 16    | 44,324.95 | 23.09  |  | 18,496.98 |
| 17    | 44,536.15 | 23.20  |  | 18,704.98 |
| Steps | 211.20    | 0.11   |  | 208.00    |

**Hippy  
162 Days**

**In-Town Bus  
2\*178**

| BUS3      | Hourly |
|-----------|--------|
| 7,985.08  | 22.43  |
| 8,123.92  | 22.82  |
| 8,262.76  | 23.21  |
| 8,401.60  | 23.60  |
| 8,540.44  | 23.99  |
| 8,679.28  | 24.38  |
| 8,818.12  | 24.77  |
| 8,956.96  | 25.16  |
| 9,095.80  | 25.55  |
| 9,234.64  | 25.94  |
| 9,373.48  | 26.33  |
| 9,512.32  | 26.72  |
| 9,651.16  | 27.11  |
| 9,790.00  | 27.50  |
| 9,928.84  | 27.89  |
| 10,067.68 | 28.28  |
| 10,206.52 | 28.67  |
| 138.84    | 0.39   |

**Experience in Lonoke School District**

|              |                 |
|--------------|-----------------|
| <b>5-9</b>   | <b>400.00</b>   |
| <b>10-14</b> | <b>700.00</b>   |
| <b>15-19</b> | <b>1,000.00</b> |
| <b>20-24</b> | <b>1,300.00</b> |
| <b>25+</b>   | <b>1,600.00</b> |

**Board Approved: April 19, 2021**

**3% Raise Approved November 15, 2021**

Amended: December 9, 2021

**Lonoke School District Paid Benefits: \$169.71  
toward health insurance and a \$10,000 Term Life  
Insurance Policy.**

## 2021-2022 LONOKE ANNUAL SALARY SCHEDULE

|       |             |           | District             | M&O                 | Transportation | Technology          |             | **Finance           |
|-------|-------------|-----------|----------------------|---------------------|----------------|---------------------|-------------|---------------------|
|       | ABC Teacher | RN        | Treasurer 1.30 Index | Director 1.38 Index | Director       | Director 1.28 Index | JROTC       | Director 1.30 Index |
|       | 190 Days    | 190 Days  | 240 Days             | 240 Days            | 240 Days       | 240 Days            | 240 Days    | 240 Days            |
| 0     | ABC         | RN        | DT                   | MOD                 | TRD            | TD                  | JROTC       | FD                  |
| 1     | 27,856.91   | 38,699.13 | 45,792.35            | 50,949.73           | 54,835.46      | 56,216.07           | Set by Army | 59,833.00           |
| 2     | 28,064.91   | 38,907.13 | 46,003.55            | 51,157.73           | 55,043.46      | 56,424.07           |             | 60,333.00           |
| 3     | 28,272.91   | 39,115.13 | 46,214.75            | 51,365.73           | 55,251.46      | 56,632.07           |             | 60,833.00           |
| 4     | 28,480.91   | 39,323.13 | 46,425.95            | 51,573.73           | 55,459.46      | 56,840.07           |             | 61,333.00           |
| 5     | 28,688.91   | 39,531.13 | 46,637.15            | 51,781.73           | 55,667.46      | 57,048.07           |             | 61,833.00           |
| 6     | 28,896.91   | 39,739.13 | 46,848.35            | 51,989.73           | 55,875.46      | 57,256.07           |             | 62,333.00           |
| 7     | 29,104.91   | 39,947.13 | 47,059.55            | 52,197.73           | 56,083.46      | 57,464.07           |             | 62,833.00           |
| 8     | 29,312.91   | 40,155.13 | 47,270.75            | 52,405.73           | 56,291.46      | 57,672.07           |             | 63,333.00           |
| 9     | 29,520.91   | 40,363.13 | 47,481.95            | 52,613.73           | 56,499.46      | 57,880.07           |             | 63,833.00           |
| 10    | 29,728.91   | 40,571.13 | 47,693.15            | 52,821.73           | 56,707.46      | 58,088.07           |             | 64,333.00           |
| 11    | 29,936.91   | 40,779.13 | 47,904.35            | 53,029.73           | 56,915.46      | 58,296.07           |             | 64,833.00           |
| 12    | 30,144.91   | 40,987.13 | 48,115.55            | 53,237.73           | 57,123.46      | 58,504.07           |             | 65,333.00           |
| 13    | 30,352.91   | 41,195.13 | 48,326.75            | 53,445.73           | 57,331.46      | 58,712.07           |             | 65,833.00           |
| 14    | 30,560.91   | 41,403.13 | 48,537.95            | 53,653.73           | 57,539.46      | 58,920.07           |             | 66,333.00           |
| 15    | 30,768.91   | 41,611.13 | 48,749.15            | 53,861.73           | 57,747.46      | 59,128.07           |             | 66,833.00           |
| 16    | 30,976.91   | 41,819.13 | 48,960.35            | 54,069.73           | 57,955.46      | 59,336.07           |             | 67,333.00           |
| 17    | 31,184.91   | 42,027.13 | 49,171.55            | 54,277.73           | 58,163.46      | 59,544.07           |             | 67,833.00           |
| Steps | 208.00      | 208.00    | 211.20               | 208.00              | 208.00         | 208.00              |             | 500.00              |

rience in Lonoke School Di

|       |          |
|-------|----------|
| 5-9   | 400.00   |
| 10-14 | 700.00   |
| 15-19 | 1,000.00 |
| 20-24 | 1,300.00 |
| 25+   | 1,600.00 |

Board Approved: April 19, 2021

**\$1,300 Raise Approved November 15, 2021**

Lonoke Paid Benefits: \$169.71 toward health insurance and a \$10,000 Term Life Insurance Policy.

\*\*Director of Finance position requires 15 years of successful experience in finance to be placed on level 1. Five of those years must be completed at District level. It requires the skills to train in Accounts Payable, Payroll, Budget Development, eFinance, & all other tasks related to school finance.